

Nominating Committee Meeting—LWVUS Convention 2022
Saturday, June 25, 2022: 8:00 am

Judy Golberg and Committee Members

1. Remember, there are differences among small and large Leagues, different demographics and ethnicities. Use this information as it works for you.
2. Understand the strengths and skills of the committee as well as the strengths and skills of the candidates.
3. “The Little Green Book” has become very dated. Some in the audience had never heard of it.
4. Ground rules: Pledge to each other the key elements and key principles.
Agree on non-negotiables.
We need to trust each other on the Committee.
We need to commit to confidentiality in all we do.
We need to learn each other’s view of the League.
We need to learn the committee’s strengths and perspectives before we launch.
Share openness to new ideas and approaches.
5. Our guidelines – show an openness to ideas and approaches>
Apply the DEI lens to everything we do.
Apply standards and evaluate fairly. (make sure you have your criteria upfront).
Treat each candidate as if he/she was on an level playing field. Do not assume everyone on the current Board will be asked back.
6. Focus on envisioning Board leadership that aligns with the future of LWVUS.
7. Meet as a committee right after convention or the annual meeting.
8. Set up a calendar and share it with everybody.
9. Talk to the current Board members individually to learn more about their jobs.
10. Get job descriptions of Board members. Understand the realistic time constraints for positions.
11. Brainstorm new outreach methods. Commit to recruit those who have not had a trillion years in the League.
email
personal contact
phone

conventions

Encourage people to apply

Who would you recommend as a member? (Be prepared for a second way of asking)

If not interested in Board work, would they be willing to serve on a Committee?

Look at previous Board experience from other associations. All experience on Boards does not have to come from the League.

Can a prospective member join the League right before they join the Board?

How do you get input from the CEO? Asked her about strengths and weaknesses of the Board.

Make sure you know the Conflict of Interest statements of the Board. The Nominating Committee members had to sign conflict of interest statements.

12. Directly ask. Identify new leaders. Ask early on and mentor those potential leaders. Lots of ways to communicate and look for new leadership.

13. Don't assume that volunteers want to do the same thing in their volunteer life that they did in their careers or vice versa.

14. Who does the nominating committee report to? Members. We are an island unto ourselves.

15. As you are getting started, read the Bylaws early and often. If they don't spell out the process, that's OK. Bylaws can be open; don't make them so rigid.

16. Being on the nominating committee is a BIG time commitment. (This committee spent a weekend scoring applications). What were the criteria? What was the rubric?

17. Divide responsibilities among yourselves: technology, organization, and

18. As your goals change, make sure your job application changes.

19. Measure how you are achieving your goals; make adjustments as necessary.

20. Determine what your League's goals are, particularly in advocacy.

21. Somebody from Nominating should be at every activity – Forums, etc.